



2021 ANNUAL REPORT



PRESSING ONWARD!

**NO, DEAR BROTHERS AND SISTERS, I HAVE NOT ACHIEVED IT,
BUT I FOCUS ON THIS ONE THING:
FORGETTING THE PAST AND LOOKING FORWARD TO WHAT LIES AHEAD,
I PRESS ON TO REACH THE END OF THE RACE AND RECEIVE THE HEAVENLY PRIZE
FOR WHICH GOD, THROUGH CHRIST JESUS, IS CALLING US.**

PHIL. 3:13-14 NLT

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A NOTE FROM RICH & ELISA

If there was one thing we learned during 2021, it is that God's Kingdom work is enduring, and when you seek to join Him in his work, the opportunities to serve are endless. God is faithful. He has called us to be faithful in all circumstances, to trust in Him and to step out daily in faith to be His hands and feet. This letter serves to report the many ways God continues to pour out His loving kindness to us and to those we serve throughout Latin America.



Blessings,
Rich and Elisa Brown
Founders and Presidents



ABOUT INCA LINK

Mission

To reach the 300 million youth of Latin America with Christ's irresistible love.

Vision

Inca Link International exists to effectively resource and empower our Inca Link national organizations in their fulfillment of the Inca Link mission.

Strategy

Evangelism and Discipleship
Training Leaders
Connecting People
Compassion Ministries

Values

Mission is promoted
Attitude is everything
Connections both nationally and internationally
Compassion is shared
Creativity is honored and celebrated

Happy 15th Anniversary Inca Link!

Reaching youth of Latin America since 2006



This year, we had the privilege of celebrating 15 years of Inca Link!

In that time, we have seen God work in amazing ways:

Mana, our first ministry in Peru, has grown from a VBS program meeting in the garbage dump a couple times a week to a fully-operational daycare center with roughly 100 children meeting every day in a 2-story building (and a third floor in the works!).

Casa Elizabeth, our teen-pregnancy home in Ecuador, has taken care of over 35 young girls during and after their pregnancies; and the ministry is looking to expand to a second location in the near future!

Oasis, our daycare ministry in Colombia, has grown from 20 children and 2 staff members to 180 children, 24 staff members and 2 missionaries!

In **Honduras**, our missionary arrived on the ground without a ministry, and in just 2 years has established a potato farm, a children's ministry and discipleship programs, and is working toward constructing a building for Inca Link Honduras ministries!

We have begun partnerships with multiple ministries across Latin America, which has allowed Inca Link to operate in countries including **Costa Rica, Guatemala**, and more in the works!

Our team has grown from just our founders to 31 missionaries, 16 Inca Link (International and Canada) staff and board members, and over 100 local staff members and volunteers!





AN OVERVIEW OF MINISTRIES

In Peru:

Elim is a garbage dump ministry. It operates several days a week serving the community in a variety of ways. The hope is that Elim will raise up a generation of leaders who will continue to impact their community.

Inca Thakhi is an outdoor camp and sports ministry. The Inca Thakhi Team provides an ideal space for the kids and youth of Victor Raul to foster a deep relationship with Christ via discipleship through adventures in nature.

Amijai is a women, children and teens ministry. Amijai uses fellowship with the mothers and their children as an opportunity to teach handiwork, cooking, art, and share the Gospel.

Mana is a day care center, and programs happen there 6 days a week. Mana is working on loving the children of the community, mentoring and discipling teens, and bringing unity to families through spiritual growth.

Runa Simi is a ministry that exists to reach the indigenous people groups of Peru with the Word of God in their own languages. Runa Simi runs a literacy program so that people can be able to read God's Word.

Misión Más Vida is a church that is reaching the next generation in Lima, Peru, and coordinates with other churches in Lima. It is growing fast with new conversions and baptisms every year.

In Honduras:

Pueblo Viejo is a children and teens program working in a low income community. The program meets weekly to build community and share the good news of Jesus.

La Sierra is a community where we discovered that we had a group of 8 children who walked about 2 hours from there to get to Pueblo Viejo, and we realized that God wanted us to go serve them. It is a small village with improvised houses and no basic services such as: water, electricity or sewage.

The Potato Project was created in response to the COVID-19 pandemic. Local individuals are provided with the materials and education to grow their own potatoes and provide for their families when food and employment have been limited.

In Costa Rica:

Tres Ríos Alliance Church Partnership has been the primary focus of Inca Link Costa Rica; working with a local Alliance church to reach three neighborhoods in San Jose

In Guatemala:

Creación de Dios and **Manos de Cristo** are children's sponsorship ministries providing meals, educational support and God's love, word and truth.

Adonai Hospital partnerships is a a hospital serving the underserved Quiché, mayan descendants.



AN OVERVIEW OF MINISTRIES

In Ecuador:

Bonsai is a daycare program that meets five days a week. Bonsai carries out their ministry in a holistic approach that focuses on the emotional, physical, and spiritual health of their students.

El Hormiguero is a social help program where families in vulnerable situations such as poverty, catastrophic illnesses and migration, can exchange plastic bottles for a food basket of non-perishables.

Cumbre Alta serves youth and children through soccer and, in the future, other sports. The coaches, who are all Christians, use soccer to disciple their players, most of whom are not yet Christians.

Ninawachi is a missionary training institute that is in the jungle. The goal of Ninawachi is to train up missionaries from the local indigenous communities to return to their communities to share the Gospel with their people.

P7.8 is a daycare program that meets three days a week and works with the children who live near the garbage dump in Portoviejo.

Linaje is a men's discipleship program led by missionary Brian Lamca. It uses a physical fitness approach to build relationships, share the Word, disciple and promote strong families.

Casa Elizabeth serves as a housing center for pregnant teens and for their babies after birth in Quito. The heart is to provide a safe place where they can see and feel the love of Jesus and receive the support that they need during this crisis.

Casa Blanca is a guest house and ministry in Quito serving people from around the world by providing rest, renewal, and discipleship for travelers.

In Colombia

Oasis is a sponsorship program that serves close to 80 at-risk kids, whose families are garbage recyclers. The program enables children from the local community of Santa Cecilia to attend the program at the church five days a week. Children receive lunch, academic help, and most importantly, receive daily Biblical teaching and a beautiful glimpse of Christ's love for them.

Skills Training Workshops provide opportunities to identify, develop and utilize the abilities and talents of youth and women, many of whom are struggling with delinquency.

Dicoco is a space for women to sew by promoting entrepreneurship and comprehensive training. The women are trained 8 hours a week, divided into two days.

The Validation Program allows young people and adults the opportunity to finish their academic studies, from elementary to high school education, in order for them to have a better chance of finding stable employment.



MEET EISLEEN ARELLANO SALAZAR

Eisleen is one of the founders of Inca Link Peru (2007), bringing the love of Christ to children and adolescents with the greatest needs. Over time, she has watched the amazing changes God has made in their lives through the ministries they have been enrolled in. Now God has given her the opportunity to support in an even greater way, serving as **Director of Inca Link Peru**.



EVANGELISM & DISCIPLESHIP

- **Runa Simi** held weekly Bible studies via Zoom for the women from their different women's ministries and re-launched in-person youth meetings.
- 4 Members of the **Inca Thakhi** leadership team were baptized this year!
- **Amijai Simbal** is offering a new evangelism and outreach program in two villages an hour outside of Trujillo. 50 children and youth are attending.
- **Mana** started a club for teen girls, offering age-appropriate workshops, discussions and studies.
- **Misión Más Vida** started 10 new small groups in their church, and the church grew from 200 to 300 people.
- Over 300 children in our Peruvian ministries continued to study and learn God's Word online and in person throughout 2021.

YEAR IN REVIEW: PERU

TRAINING LEADERS

- **Runa Simi** held 7 literacy workshops in Quechua where over 500 were trained from a total of 40 communities.
- **Amijai and Elim** have provided small business courses for women in their ministries, preparing them to run a home business.
- 12 youth are training to be **Inca Thakhi** leaders in the local church.
- **Misión Más Vida** implemented 30 new volunteers.

CONNECTING PEOPLE

- The number of participants in **Inca Thakhi** jumped from 40 to almost 80!
- **Elim** has been able to provide two teachers to tutor children after school in sectors 7 & 9.

COMPASSION MINISTRIES

- After many stops and starts, as of November 1st, 2021, all of our Peru ministries have been able to restart in-person meetings in some capacity!
- **Elim, Mana** and **Amijai** provided educational support and supplemented online learning for the children in their program.
- Through the generosity of many, our ministries were able to provide educational support, food, clothing, school and personal supplies to many families and their children throughout the year.

YEAR IN REVIEW: ECUADOR

MEET KATY THOMAS

Katy grew up in Stonewall, Louisiana. She went to college at the University of Louisiana at Monroe where she graduated in 2016 with a degree in elementary education. After college, she moved back home to teach. After three years of teaching, Katy felt the Lord stirring her heart towards ministry. She joined the Inca Link team in 2021 as a full-time missionary to serve as a teacher with the Alliance Academy.



EVANGELISM & DISCIPLESHIP

- The Lord used **Linaje** to preach the gospel and one of our members accepted Christ as his Savior this summer and is continuing with Linaje and discipleship.
- One of **Linaje's** goals is to encourage marriages and the Lord used Bryan through the ministry to disciple and support one young man as he chose to return to his wife and pursue reconciliation instead of separation.
- The **Cumbre Alta** men's team won the tournament that promoted them to the professional soccer division in Ecuador! This will allow them the capacity to evangelize to more teams and reach more young athletes with Christ's love.
- Jose has been working with the youth group at his Church and now 8 teenagers from beneficiary families of **El Hormiguero** and even some of their teen volunteers are going to their meetings, learning about God and being disciplined.
- COVID did not cause **Ninawachi** to miss visiting the eight (8) communities they visit, ministering to approximately 100 children and about 30 families weekly.
- 7 Children at **P7.8** made the decision to follow Jesus!

YEAR IN REVIEW: ECUADOR

TRAINING LEADERS

- **Ninawachi's** mission is to train indigenous youth to be missionaries. For the first time in its history, apart from one, all the students are from an indigenous people group.
- **El Hormiguero** now has around 25 teenagers from 2 schools showing up to volunteer.
- **Inca Link Ecuador (ILE)** held monthly meetings with ministry directors to deepen collaboration and receive training on leadership and processes while keeping diversity.

CONNECTING PEOPLE

- This year, the Lord opened the doors into two additional communities for **Ninawachi** student practicums. The community of "Alto Pusumos" is located in the Province of Tena and the community of "Sesen" is located in the Province of Orellana (Ecuador).
- **Bonsai** was able to connect with 10 new churches that are interested in partnering financially and/or sending new teams and interns.
- **ILE** migrated to a new online Ecuadorian laws-aligned accounting system, saving 50% of time for our ministries and providing more pertinent information to them.
- **Casa Blanca** hosted multiple groups and launched a new short-term teams program.

COMPASSION MINISTRIES

- **Casa Elizabeth** set up a new school program to help the moms grow in their education.
- **Bonsai** provided 344 large food "canastas" (baskets) to help families. They worked with 32 children weekly. **P7.8** made improvements on children's homes & the community center.
- **El Hormiguero** launched a health program offering: general medicine, psychology and dentistry for children. They served more than 100, & delivered more than 800 food baskets.
- **Cumbre Alta's** Youth Soccer program has grown to 200 participants! The men's and women's teams continue to grow in skill and rapport.

YEAR IN REVIEW: COLOMBIA

MEET LUCY LANCHEROS

Lucy leads Formavida and the Oasis program, and she serves as a leader with pastoral functions in the Alliance Church. Her heart is to serve children and youth in need through social work projects in the impoverished sectors of Bogota. She works faithfully to develop new programs and opportunities to serve her community and beyond.



EVANGELISM & DISCIPLESHIP

- Classes and workshops, including the new design class, provided outreach opportunities to share the Gospel with families of the participants.
- The Overmoyers were able to use Zoom to disciple individual youths.

TRAINING LEADERS

- **Formavida** developed & offered a design course this year with 30 participants and 20 graduates.
- The Overmoyers led 4 Divine Design conferences, including one in Ninawachi.

CONNECTING PEOPLE

- The Overmoyers are currently serving as our Link Year Couple, serving our all-Latin American Link Year Team!

COMPASSION MINISTRIES

- **Formavida** is seeking 3 new locations to develop and expand their children's ministries.
- The Overmoyers participated in a parents conference in the village of Subia Norte.
- 180 children attended our **Oasis** ministry.

YEAR IN REVIEW: COSTA RICA

MEET THE EDWARDS

Jake and Jenn Edwards worked in youth and college ministry for five years before planting Crossroads Church in Aiken, SC, where Jake had been serving as lead pastor and Jenn as missions mobilizer and worship leader. Jake and Jenn felt the call to be full-time missionaries and in September of 2020, they both said “yes” to serving with Inca Link and moved to Costa Rica with their son, Sunday, for language school in 2021. Over the past several years, God has created a deep burden and love in their hearts for the people of Latin America.



EVANGELISM & DISCIPLESHIP

- Missionary Resident Kri Brewer is currently working on a series for the church's youth group for the rest of the year about sexuality, their bodies, and how Christ plays a role in all of that.

TRAINING LEADERS

- The Edwards family is enrolled in full-time Spanish immersion classes in Costa Rica, preparing them to take on the ministry when the Taube's retire.

CONNECTING PEOPLE

- The Taubes assisted the local Church in adding to its circle of influence through online ministry and increased in-person activities for all ages.

COMPASSION MINISTRIES

- The Taubes ministered to pre-schoolers and their moms.
- Melody initiated a powerful prayer ministry in her neighborhood.

YEAR IN REVIEW: HONDURAS

MEET MIRIAN

Mirian is a local leader who serves in La Sierra, with the children and with the literacy program. She is one of three local members of the Inca Link Honduras leadership team.



EVANGELISM & DISCIPLESHIP

- Daniel and Nayeli have become the youth pastors for 4 of the Honduran Alliance churches.
- Children and pre-teens from La Sierra continue to meet every Saturday at 2 PM for Bible lessons.

TRAINING LEADERS

- Mirian, Licsi and Olvin have been trained to take on local leadership for Inca Link Honduras' (ILH) ministries.
- The leaders had a "Resilient Ministry" training with Juan Carlos Cevallos from Nexus, who trained the leaders of the youth groups and La Sierra.

CONNECTING PEOPLE

- ILH was awarded legal recognition as an organization by the Honduran government in June.

COMPASSION MINISTRIES

- Began partnering with an after-school program, Casa Onesíforo in the village of Tamara.
- The potato farm has grown and harvested 5 acres and is preparing to add 2 more.
- 15 children are receiving math and literacy tutoring after school and the program is growing!

YEAR IN REVIEW: GUATEMALA

MEET ADAM BANNISTER

Adam graduated from Grove City College with a bachelor's degree in Biology and a minor in Biblical and Religious Studies. During his time in school, the Lord led him to serve in the Middle East where his heart was opened to the power of music/relational ministry. As he pressed into this love/desire to witness through song, the Lord led him to Guatemala to raise leaders, teach, and serve through music. Adam is now serving with Inca Link full-time in Canillá as a worship leader/ordinator at Adonai International Hospital.

EVANGELISM & DISCIPLESHIP

- Adam developed a Biblical education program for the children of the missionaries serving at the hospital.

TRAINING LEADERS

- Adam is currently teaching/training 10 Guatemalan students to be worship leaders.
- 6 students from **Manos de Cristo** received training that will help them secure a job.

CONNECTING PEOPLE

- The Browns and Luke, along with the ILI staff, have been investing in building relationships with the ministry leaders in Guatemala.

COMPASSION MINISTRIES

- Adam began a VBS-style program with a snack, games, and a Bible story at the outreach clinic of Chiminisiguan.
- We are working with **Creación de Dios** to develop a child-sponsorship program to help share the love of Jesus and meet the holistic needs of 110 local children.
- **Manos De Cristo** helped pay tuition for 55 students to go to school this year.



YEAR IN REVIEW: CORBAN

MEET PERCY

Percy was a teen in Rich and Elisa's youth group in Trujillo, Peru. He is a founding member of the band Corban, and he felt God's call to become a missionary in Ecuador in 2010. While he was serving in Portoviejo, he met Gema and they married in November 2012. They have two girls: Mila and Amy. Percy was ordained by the Alliance Church of Ecuador in November. Congratulations, Percy!



THE TOUR 2021!

Corban visited 18 churches and schools during their 18-day tour throughout New York and Florida. It was a lot of work to get the tour together in New York with COVID still lingering, but negative tests and vaccines helped them serve together again. Praise God they were able to connect with many multicultural churches and individuals through worship music and the Word.



YEAR IN REVIEW: INCA LINK INTERNATIONAL & CANADA



MEET JENNIFER WESTLAKE

Jennifer is from Ontario and serves as the Finance Officer for Inca Link Canada. After a missions trip to Peru in 2014, Jennifer felt the Lord was calling her to walk away from a lucrative career in the financial industry. In 2015, she returned to Peru to serve as an intern for the summer, then went back to school and was blessed with the opportunity to continue serving with Inca Link during the summers from 2015-2018. She graduated with a degree in Human Services and a diploma in Early Childhood Education and Child and Youth Care. Jennifer also works for a nonprofit agency providing support for families with children at risk of mental health challenges or developmental concerns.



EVANGELISM & DISCIPLESHIP

- Our team developed and implemented the Global Discipleship Program in collaboration with Envision.
- Link Year launched with our first all-Latin American team led by the Overmoyers as the Link Year couple. The Link Year couple engages in intense discipleship while leading the Linkers in ministry.

TRAINING LEADERS

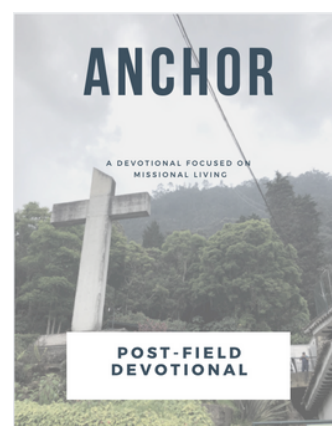
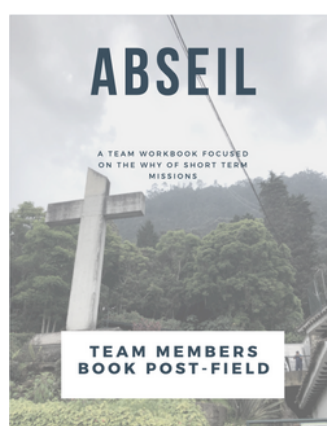
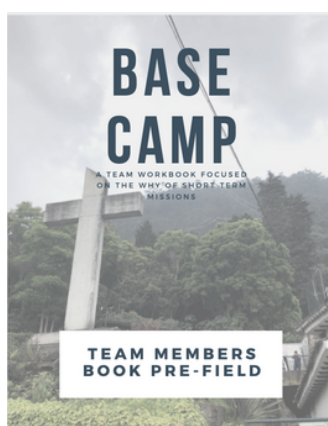
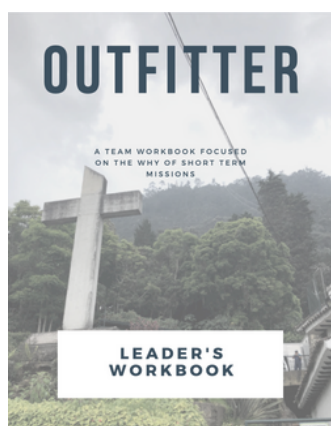
- 8 staff members and missionaries participated in the TUS Mission Mobilization training.
- The Browns served with E625 training leaders and parents in 16 countries of the Americas to be more effective with next generational ministry.
- *Outfitter*, A Team Leader training guide, has been developed to prepare short-term missions trip (STMT) leaders.

YEAR IN REVIEW: INCA LINK INTERNATIONAL & CANADA



TRAINING LEADERS

- Team training materials and a post-trip devotional guide have also been developed with the hope of cultivating a desire for living missionally within our STMT participants.



CONNECTING PEOPLE

- Church connections and partnerships have continued to grow and flourish over this season with 6 new churches partnering with Inca Link.
- We launched 4 Linkers with our Link Year couple, sent 5 interns to Ecuador (2 through our new partnership with Oklahoma Baptist University), and launched 3 Missionary Residents to Ecuador, Guatemala, and Costa Rica.

COMPASSION MINISTRIES

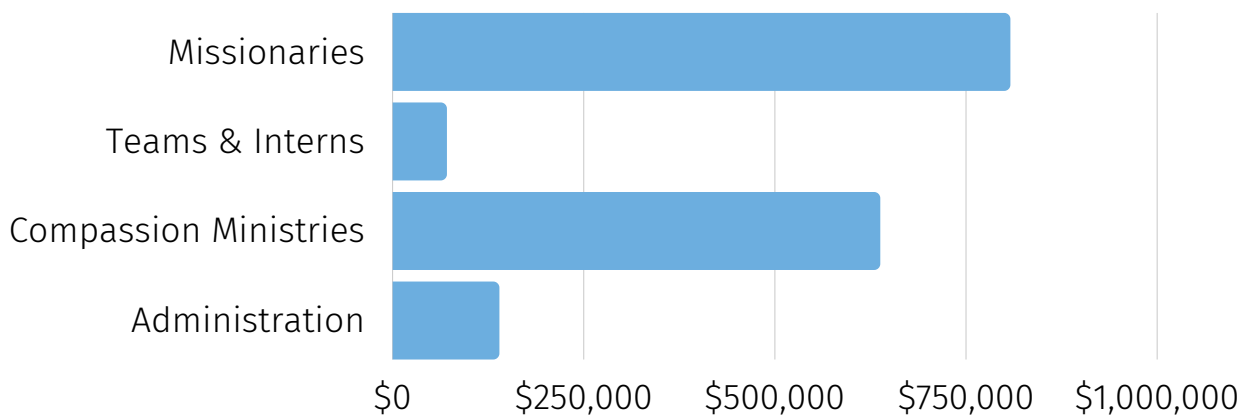
- A total of 102 volunteers served across 8 short-term mission teams in 2021, each serving with their hands, feet and hearts!

FINANCE REPORT

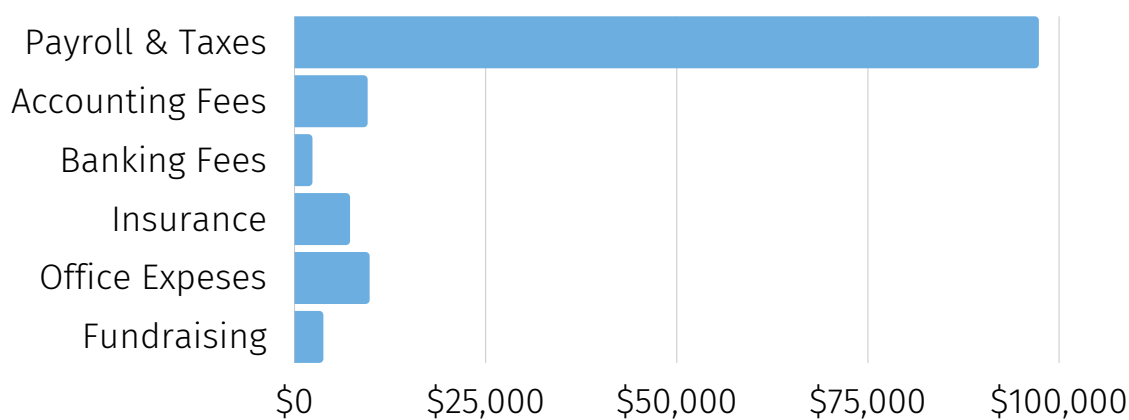
2021 AT A GLANCE

Total Donations Made \$1,515,318.00

BUDGET BREAKDOWN



ADMINISTRATION BREAKDOWN



2020

V I S I O N

UNTIL ALL 300 MILLION ARE REACHED

Inca Link has always tried to be faithful in following the lead of the Holy Spirit. Three years ago, the Holy Spirit called us to expand the mission of Inca Link by launching 15 new countries in the next 15 years (one country per year). We believe that the Holy Spirit is calling us to move forward to expand the mission of Inca Link by first **launching 10 new countries in 10 years.**

The vision is to partner with **100 partners** who will commit to launching these new sites with us. It takes about \$100,000 to launch a new country. Would you be one of the 100 partners by giving \$1,000 annually or \$85 monthly as we seek to launch these 10 new countries?

Mexico will be our next country in the 2020 vision, moving us one step closer to reaching the 300 million youth of Latin America with Christ's irresistible love.

To Partner, contact Luke Schrieffer: lschrieffer@incalink.org

INTRODUCING INCA LINK MEXICO

ANTICIPATING WHAT GOD WILL DO IN 2022

In the last three years, we launched Inca Link Honduras, Inca Link Costa Rica and Inca Link Guatemala, the first three of our “15 countries in 15 years”. Introducing our fourth . . . Mexico! Inca Link is very excited that we will be working in Mexico in 2022. The Lord has made a way for us to partner with local leadership and ministries already established on the field. We will be partnering with the Burge family and their work in Baja, Mexico.

MEET THE BURGE FAMILY

Originally from Fort Wayne, Indiana, Shane and Amanda met in high school and have been married since 2003 and have two sons, Micah and Isaiah (Icey). The Burge family is serving full-time in La Misión, Baja California, Mexico, which is just 1 hour south of San Diego. Their daily focus is on doing the next right thing for the person right in front of them. Because of this approach to life and ministry, each day looks a bit different. Their specific focus is working in the fight against human trafficking at the only shelter in the region for minors who have survived the darkest days of trafficking. Shane also serves as a volunteer fireman in their local community, and Amanda is often found training or teaching others in various capacities.





INCA LINK MEXICO 2022

MENDING THE BROKEN IN BAJA

Some of the ministries we will be partnering with include the **International Network of Hearts** and **La Casa Jardín**, working in the fight against human trafficking.

We will work with Pastor Aaron at **Casa Berea**, a men's second-step home, post-rehab committed to discipleship, mentoring and restoration ministry.

We will also work with several children's ministries and orphanages, including **Casa de la Luz**, **La Oja** and **Rancho la Hermosa**.

Likewise, Inca Link Mexico will seek opportunities to support the many hurting individuals in the nearby migrant camps, seeking to share the amazing love of Jesus with those who are suffering.

Mexico will be the next country launched from the 2020 Vision. Your partnership with this vision has practical long-term Kingdom impact.

As we move forward with Inca Link Mexico, we look ahead with anticipation to see what the Lord will do!

SPECIAL PROJECT: HONDURAS

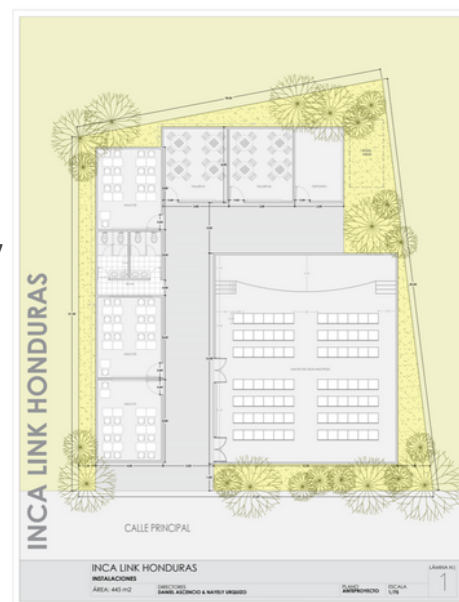


INVESTING IN THE KINGDOM

Inca Link Honduras continues to grow and develop its ministries and influence throughout central Honduras. This growth includes an expansion of our potato farming project, which will increase the sustainability of ministry. Another part of this growth includes an after-school literacy and Bible study program in the community of La Sierra. We also have plans to increase our partnership with a children's ministry in Tamara called Casa Onesíforo.

The villagers in La Sierra have welcomed Inca Link into their community with open arms and hearts. Inca Link Honduras has a desire to increase our investment in the lives of these beautiful people by constructing a facility with classrooms to hold our literacy classes, Bible school, workshops and other ministries. Our hope is to begin construction with two classrooms, at a cost of \$12,000, and expand in the next several years to the design pictured here.

Overall, we are hoping to invest \$25,000 of our end of the year campaign toward these projects and ministries in Honduras.



Will you help us reach the youth in Honduras with the irresistible love of Jesus?



END OF YEAR CAMPAIGN

WOULD YOU JOIN US?

As this unique year is coming to an end and as we look forward to the future, we would ask you to consider joining in ministry with us by supporting one of the projects below as a financial partner:

1. Would you join the 2020 Vision as a monthly financial gift giver?
2. Would you give to our end of the year campaign goals? A generous partner has given a matching gift of \$12,000. That means that every dollar given will be matched, with the opportunity of raising a total of \$24,000 toward our goal of \$25,000! All the resources raised this year will support the Inca Link Honduras ministry expansion projects.

Please consider partnering with us as we all work together to reach the 300 million youth of Latin America with Christ's irresistible love.

To Donate, visit: <https://www.incalink.org/project/honduras-building-fund/>

Mail check payable to Inca Link International, P.O. Box 1321, Boone, NC 28607. Write "End of Year" in the memo of the check.

The background of the entire page is a misty, blue-toned landscape of rolling mountains and valleys. The mountains are layered, with the closest ones showing more detail of forested slopes and the further ones fading into a soft haze. The sky is a pale, clear blue.

2020

V I S I O N

10 more countries
in the next 10 years

